

“Developing informed, civic-minded leaders”

2007-08 Board of Directors

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2008 Annual Program Report

A bright future ahead!

As the SCIL class of 2007-2008 approaches its graduation, it is also the time to celebrate the 11th anniversary of the SCIL program and investing in the future of leadership in Sauk County. Since SCIL became the vision of a small group of dedicated individuals and organizations, over 146 Sauk County residents have been brought together to become better informed and more civic-minded leaders.

This, my first year as President of the SCIL Board, has led to an extensive evaluation of the SCIL program. Through the input of past and present participants, the SCIL Board has enthusiastically put its efforts towards achieving its strategic goals of focusing on marketing techniques to attract participants and sponsors, and methods to communicate the value of the SCIL program to Sauk County residents and employers.

The programming committee has provided sessions that have left the participants better informed and engaged in issues within our county. Their class project of focusing on “Immigration and Cultural Diversity” and its relationship to Sauk County will have an everlasting impact on understanding the complexities of cultural diversity.

The 2008-2009 SCIL program will embark on a new adventure as it looks to involve the youth of Sauk County. This will be an exciting time as our “youth and adults” will become more knowledgeable about the county as well as learn how to better understand and appreciate each other and work together. The SCIL Board is excited about this new component of the program and what it may bring to the future of leadership in Sauk County.

I congratulate the SCIL class of 2007-2008 on their achievements. Through the leadership of Jenny Erickson, SCIL Executive Director, the support of the SCIL Board and the many individuals who have donated their time to making the day long seminars a worthy investment, Sauk County has a continuing network of better informed leaders. I also thank the many businesses and organizations who have allowed participants to attend the monthly sessions and who have supported the SCIL program over the last eleven years. The return on your investment cannot be quantified.

We all know that Sauk County is a great place to live, work and play. The future is bright and full of opportunities to help build tomorrow's leaders.

Terri Langer
SCIL President



Indicative of the quality of the speakers brought in for SCIL sessions, Buddy Huffaker of the Aldo Leopold Foundation addresses the SCIL class regarding conservation issues at the Foundation's new Legacy Center.

The 2008 SCIL Class

Jennifer Bailey (*Renewal Unlimited*)
 Jason Begalske (*Unity Health Insurance*)
 Dan Bergman (*DRM Electrocoat Corp.*)
 Sue Bergs (*St. Clare Hospital & Health Services*)
 Tommy Brennan (*Bank of Prairie du Sac*)
 Ann Burke (*International Crane Foundation*)
 Robert Clyde (*Addison Machine Engineering, Inc.*)
 Brian Duvall (*City of Reedsburg*)
 Greg Glaser (*Wisconsin Home Mortgage*)
 Eric Johnson (*Gerber Products Co.*)
 David Jones (*Community First Bank*)
 Ruth Joyce (*UW Baraboo/Sauk County Campus*)
 Doug Mering (*Self-employed*)
 Drew Miner (*St. Clare Hospital & Health Services*)
 Diane Reinfeldt (*Madison Area Technical College*)
 Kay Roherty (*R & B Tech Solutions, Inc.*)
 Mickey Snyder (*Reedsburg Area Medical Center*)
 Marilyn Sprecher (*Sauk Prairie Memorial Hospital*)



The 2008 SCIL class and SCIL board member Lerna Mae Wiese takes a break from their busy schedule for a group photo.

2007-08 SCIL Program Curriculum

September – Leadership Concepts & Team Building
 October – Local Government and Land Use
 November – Community & Economic Development
 December – Health Care
 January – Family and Community Issues
 February – Education
 March – Public Safety
 April – Ag/Natural Resources/Land Use
 May – Celebration of Leadership and Class Project

2007-08 Sauk County Institute of Leadership Financial Summary

Projected Revenues

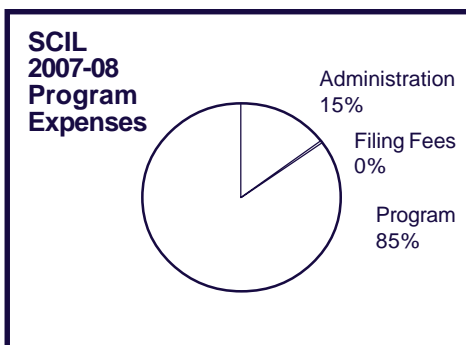
Tuition and Fees \$7,550.00

Projected Expenditures

| | |
|----------------|-------------------|
| Administration | \$700.00 |
| Filing Fees | \$10.00 |
| Program | <u>\$3,950.00</u> |
| Total | \$4,660.00 |

Projected Year End Balance Increase

Revenues-Expenditures \$2,890.00



Projected Year end Balance
 \$16,600.00

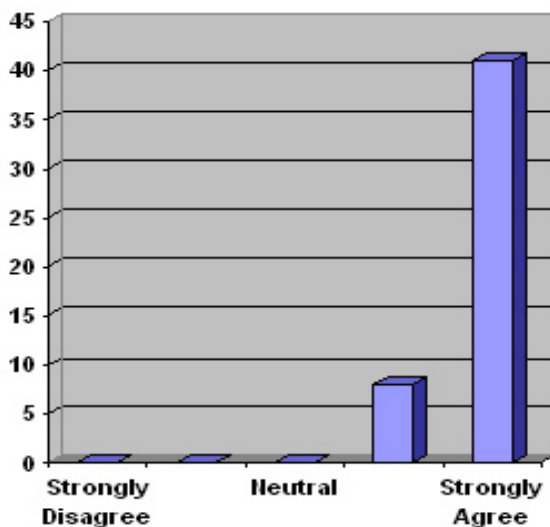
The Sauk County Institute of Leadership (SCIL) is a 501 (C) 3 nonprofit organization. All donations to SCIL are tax deductible.

Measuring the Impact of the Sauk County Institute of Leadership

The Sauk County Institute of Leadership (SCIL) has been working to develop informed, civic minded leaders dedicated to a vibrant Sauk County since 1996. In 2007 the SCIL Board conducted an evaluation designed to measure the impact of the program. A Zoomerang® survey was emailed to 140 SCIL alumni and current class participants, and 49 responses were collected (35%). The following is a brief summary of the results.

Survey Statement: I gained additional knowledge about local issues as a result of the SCIL program.

Results:

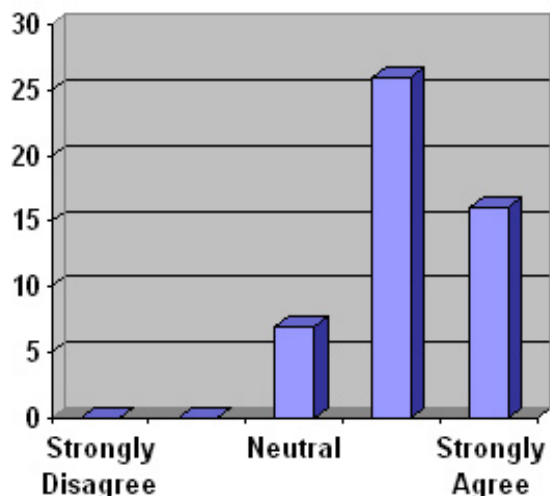


Comments:

- The SCIL program provided an excellent array of topics and speakers. When I took this course I was relatively new to the area and it gave me great insight into the projects and needs in the county.
- I gained an incredible amount of information of how the county functions, as well as interesting places within the county.
- This program taught me things I didn't even know that I should know, but now I can't imagine not being aware of them. This is a priceless resource.
- Being new to Sauk County, I was able to quickly become immersed in local issues as a participant in this program.
- Tons! Never took much interest in county issues until SCIL.

Survey Statement: I am more effective in my existing leadership roles as a result of the SCIL program.

Results:

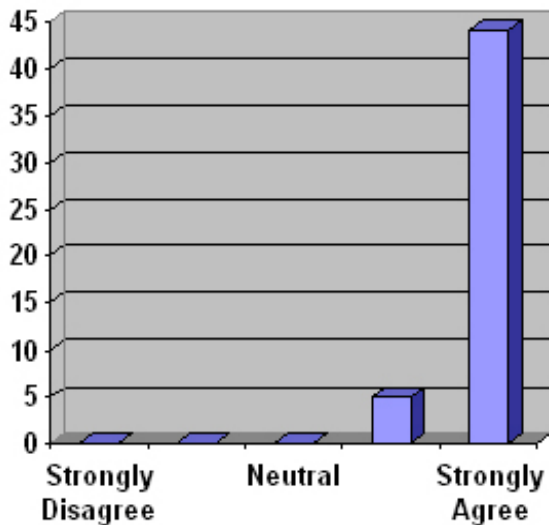


Comments:

- SCIL helped me develop good listening and cooperative work skills.
- I am able to handle different personalities well and get goals accomplished.
- I have more focus on the big picture priorities.
- I am less hesitant to speak up and let my opinion be known.
- I learned better evaluation skills.
- I believe that I am a more collaborative leader as a result of this program.
- I continually use resources garnered from classes.
- Being conversant in local issues has allowed me to better integrate into the community and be recognized as a valued opinion leader in the area.

Survey Statement: It is important that a program like SCIL exists in Sauk County?

Results:



Comments:

- This is one of the most valuable training programs I have ever taken part in.
- Outstanding program. This course is a great introduction to the workings of the county and opens ones eyes to all that is happening here.
- I feel it gives each SCIL member the knowledge and confidence to build new leadership roles.
- It is a terrific program—outstanding, worthwhile and will be something that continues to be with me throughout my life.
- This program provides an excellent overview of topics/issues that are important in one way or another to everyone in Sauk County.
- We all need to get out of our area of expertise and put ourselves in situations that encourage personal growth.

Survey Question: How has SCIL helped you improve the quality of your work?

Responses:

- I try to take time to focus on the “important” issues and not just the “urgent” ones. I have a solid base of contacts in virtually every corner of Sauk County.
- I feel better connected to the community and other local leaders.
- It gave me knowledge about my community which in turn gave me the confidence to take on more and higher levels of leadership at work.
- I am more resourceful due to the information I received from the class.
- It has expanded the decisions I make to include more of the Sauk County “world” than I knew existed prior to the course. It has also helped me to link families with resources they need.
- SCIL has given me greater strength and self confidence in serving as the leader.
- SCIL provided me with a better understanding of the issues involving Sauk County’s history, present, & future.
- I am more knowledgeable about Sauk County and its needs, and I am more excited about leadership.

Never doubt that a small group of committed citizens can change the world. Indeed it is the only thing that ever has.

- Margaret Meade

Thoughts On The SCIL Experience From Two '08 Graduates

The SCIL program has been an invaluable experience. Having been a Sauk County resident for a number of years, I really thought I had a good handle on the various topics and issues presented in class, but I came to realize the items discussed were much more complex and elaborate than I had imagined.

Each session brought out quality, passionate discussions and debates on immediate issues right here in our own backyard. SCIL has and will help me become a more well-rounded individual, allowing me to take the knowledge/insights gained from the class and put it into practice.

The speakers did a great job enlightening the group on facts and underlying issues to important problems in our great county. I think it would be difficult or anyone who attended SCIL not to benefit personally, professionally, or socially.

I would like to thank all the participants-speakers, SCIL Board, and classmates-for the enjoyable educational experience.

David Jones, Community First Bank

This past year I have had the privilege of being a member of the 2008 Sauk County Institute of Leadership. As a lifelong citizen of Sauk County I had no idea that Sauk County had so many admirable individuals, organizations, programs and natural resources. At times many of us look elsewhere for the answers to civic and societal issues or for possibilities of enrichment when in fact Sauk County is full of many resourceful individuals and organizations actively working for the well being of Sauk County and its citizens.

As well as learning about my community SCIL has given me a chance to witness leaders within our county implementing effective leadership skills while sometimes dealing with difficult issues. The monthly sessions of SCIL focused on developing our own leadership skills. Each month we examined an issue related to civic leadership. One of our homework assignments was to attend a government type meeting. I attended the Township of Reedsburg meeting and there is where I learned that it is ok to "agree to disagree" as spoken by one of the leaders of that board. Effective civic leadership is when we show respect for our opposition realizing that each side is representing different viewpoints for which they think is for the greatest good of our community.

Through the Sauk County Institute of Leadership I have been given the opportunities to learn about important issues outside of my professional field of nursing, such as sustainable living, the Aldo Leopold Center, a living well in Spring Green, the location and times of my local food pantry, the Sauk County Jail (without having to be incarcerated), Central Wisconsin Community Action Council and immigration issues in Sauk County. While each month the topics presented increased my knowledge the discussions and conversations with my classmates was just as rewarding. Each member of the class brought a viewpoint that another member had not considered and this lead to effective leadership skill building. SCIL has given me the knowledge and tools to use in my leadership role that I would not have considered before. Thank you to Jenny for demonstrating her leadership skills each month and the Sauk County Institute of Leadership Board for their continued leadership in providing this program.

Diane Reinfeldt , MATC Reedsburg

Honor Roll of SCIL Alumni 1998-2007

Class of 1998

Heidi Accola
Mark Bostwick
Beth Bradley
Larry Clifford
Kevin Fitzgerald
Shelley Granberg
Pat Gudenschwager
Ann Helwig
Sandi Holt
Alice Hutter
Tim Miller
Judy Stoeckmann
Dale Turner
Theresa Wimann

Class of 1999

Barb Bair
Joe Cognac
Paul Empey
Jean Klang
Tim Lueck
Larry Marlette
Carla Mercer
Mo Reilly
Jen Stewart
Susanne Stoeckmann
Char ter-Beest Kudla
Tom Williams
Suzanne Wipperfurth

Class of 2000

Shelly Bomkamp
Mike Clague
Jim Daniels
Buddy Huffaker
Laura Jelle
Joan Kenney
Shirley Koehler
Pat McSweeny
Donna Neuwirth
Steve Schmelzer
Larry Schroeder
Janice Schyvinck
Bruce Stewart
Maxine Worman
Bob Zirngible

Class of 2001

Ken Carlson
John Crowley
John Deitrich
Patti Farber
Judy Fowler
Tom Grunwald
Melani Guentherman
Staci Hunt Ramsey
Marcy Huffaker
Pam Maxwell
Connie Molberg
Wayne Morse
Carol Olson
Kathy Schauf
Teresa Searock
Pete Shrake
Jim Tobakos
Lerna Mae Wiese
Cindy Zirngible

Class of 2002

Linda Bormann
Ron Frye
Carla Gorski
Mark Graupman
Gabe Jenson
Leslie McFarlane
Pearl McGuire-Hadlock
Carolyn Novak
Bob Parkhurst
Penny Pohle
Scott Sidell
Robin Smelcer
Bev Vaillancourt

Class of 2003

Carol Anderson
Arline Beagan
Diane Bindl
Derek Cowan
Jolene Gruber
Teresa Hays
Tammy Koenecke
David Loether
Patrice Luer
Jim Marsden
Laura Nedeau-Owen
Lynn Olson
Roger Pescinski
Michael Rogers
Paul Wolter
Jan Zechel

Class of 2004

Marianne Baumgarten
Paul Beagan
Michelle Britzman
Karen Cook
Vern Fowler
Brad Hintz
Bev Hoege
Brenda Holloway
Maureen Kirk
Chris Mueller
Stephen Plaisance
Cheryl Shanks
Tara Zitzner

Class of 2005

Christine Bermudez
Kathy Blum
Louy Danube
Carolyn Davis
Peg Dobrovolny
Jason Khodadad
Terri Langer
Steve Lundin
Shawna Marquardt
Joe Spitz
Brandon Wegner

Class of 2006

Julie Andrews
Brenda Bergman
Jackie Bodette
Bobbie Boettcher
Coreen Boyer
Linda Damos
Jeff Fray
Toby Grabs
Lori Knadle
Jen Kobylecky
Gary McDermott
Monica Meyers
Shawn Murphy
Renee Pilon
Rose Valek

Class of 2007

Nena Beier
Cindy Bodendein
Myra Dorow
Dawn Eno
Connie Hartje
Marcia Karstetter
Karen Lanter
Carmen Luther
Linda Marshall
Melanie Mielke
Barbara Mortimore
Nancy O'Donnell
Jeannine Richards
Joseph Svetlik
Josephine Tarnutzer
Nancy Thome
Rene' Zimmerman